SMART Goals Worksheet

Draft Goal: Novenas

Answers at Time of Development

6 Month Update

Specific ☐ What is the desired result? (who, what, when, why, how)	The desired result is to help the parishioners to grow in their relationship with God through praying novenas	
Measurable ☐ How can you quantify (numerically or descriptively) completion? ☐ How can you measure progress?	This goal can be measured by both the frequency of the novenas and the number of people who come to each session.	
Achievable ☐ What skills are needed? ☐ What resources are necessary? ☐ How does the environment impact goal achievement? ☐ Does the goal require the right amount of effort?	The only skills that are needed are event planning skills. A bulletin announcement will need to be printed, and Father will need to be present to lead the novena. The environment impacts the goal because if people are unfamiliar with novenas they may be less inclined to come. People should first be familiarized with the novena through a bulletin write-up. This goal requires a minimal amount of effort.	
Relevant ☐ Is the goal in alignment with the overall mission or strategy?	This goal is relevant because it helps the parishioners to grow in their relationship with Christ.	
Time-bound ☐ What is the deadline? ☐ Is the deadline realistic?	There is no deadline. Once a novena service schedule is established, it can continue indefinitely.	

Final Goal: